## Seal of Social Justice Rubric for the 2022-2023 School Year

To qualify for the Seal of Social Justice, students' work must reflect a consistent and deep-seated commitment to issues of social justice and / or equity.

### **Seal of Social Justice Rubric Components**

To receive the Seal of Social Justice, students must demonstrate a consistent level of commitment and reflection that goes above and beyond.

The components of the Seal of Social Justice include:

## **Demonstration of social justice**

The term social justice can encompass many different initiatives related to issues of equity. To qualify for the Seal of Social Justice, students' initiatives must work towards **supporting marginalized communities** in at least one of the following fields:

- Work related to anti-racism/racial equity
- Work related to gender equity
- Work related to equity around sexual orientation
- Work related to equity around socio-economic class
- Work related to issues of human rights
- Work related to religious tolerance
- Work related to ability rights
- Work related to workers' rights
- Work related to immigration rights
- Work related to climate justice, environmental justice, or other sustainability issues

## **Participation:**

Students should take part in, create, facilitate, and/or lead projects that demonstrate their dedication to social justice. These initiatives can take on differing levels of visibility, and can include, but are not limited to:

- Consistent participation in organizations whose missions center around issues of social justice and /or equity
- Consistent participation in actions/projects whose purposes center around issues of social justice and /or equity
- Development, creation, and leadership of one time or ongoing initiatives centered around issues of social justice and /or equity

# **Reflection Component:**

Students' reflections should be self-reflective, thoughtful, and thorough, answering the following questions as completely as possible:

- What skills did you learn during your social justice work?
- What new knowledge did you gain from your experience?
- What new insight do you have after having participated in this work?
- To what extent did you allow yourself to be vulnerable, learn new things about yourself or your work, and / or grow in this area?
- Were there any barriers to your work? If so, to what extent were you able to overcome them?
- To what extent might you continue this work? If you do, what lessons will you take with you?

#### **SOME WAYS IN WHICH STUDENTS CAN DEMONSTRATE THEIR WORK:**

- Written reflection. Reflections can include, but are not limited to:
  - News articles demonstrating their involvement and/or their reflection
  - o Journal entries demonstrating their involvement and/or their reflection
  - o Personal essays demonstrating their involvement and/or their reflection
  - Creative non-fiction demonstrating their involvement and/or their reflection
  - Blogs demonstrating their involvement and/or their reflection
  - Creative writing demonstrating their involvement and/or their reflection
  - Monologue demonstrating their involvement and/or their reflection
- Visual representations. Visual representations can include, but are not limited to:
  - o Photographs demonstrating their involvement and/or their reflection
  - o Graphic novels demonstrating their involvement and/or their reflection
  - Paintings demonstrating their involvement and/or their reflection
  - Sculptures demonstrating their involvement and/or their reflection
  - Videos or vlogs demonstrating their involvement and/or their reflection
  - Performance demonstrating their involvement and/or their reflection
  - Mixed media project demonstrating their involvement and/or their reflection
- Audio representations. Audio representations can include, but are not limited to:
  - Audio recording demonstrating their involvement and/or their reflection
  - Original composition demonstrating their involvement and/or their reflection
  - Music compilation/mixtape/playlist demonstrating their involvement and/or their reflection
  - o Podcast demonstrating their involvement and/or their reflection
- Presentation. Presentations can include, but are not limited to:
  - Comprehensive exit interview demonstrating their involvement and/or their reflection
  - Oral presentation demonstrating their involvement and/or their reflection

## Advice: aim to keep your reflections concise and organized. Here are some suggested lengths:

- Written: 2-4 pages double spaced
- Podcasts/videos: 4-6 minutes if you are working alone; 8-10 minutes if you collaborate with another applicant
- Slide decks-use your judgement, since slide decks can vary greatly based on amount of material per slide.